

2022

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Dashboard

U.S. Agency for Global Media

The Dashboard's percent positive and negative results only include items 1-89, excluding items 12, 15, and 34.

FIELD PERIOD	Jun 6 - Jul 22, 2022
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	693
NUMBER OF SURVEYS ADMINISTERED	1,288
RESPONSE RATE	53.8%

49 items identified as **strengths** (65% positive or higher)

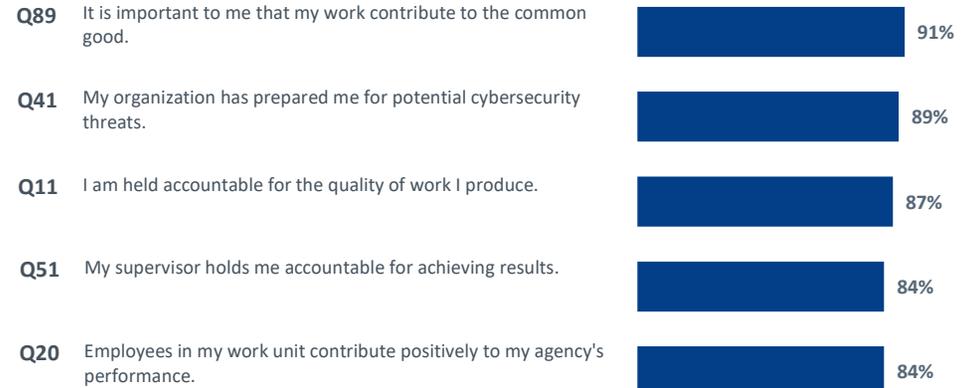
0 items identified as **challenges** (35% negative or higher)

Engagement Index Score



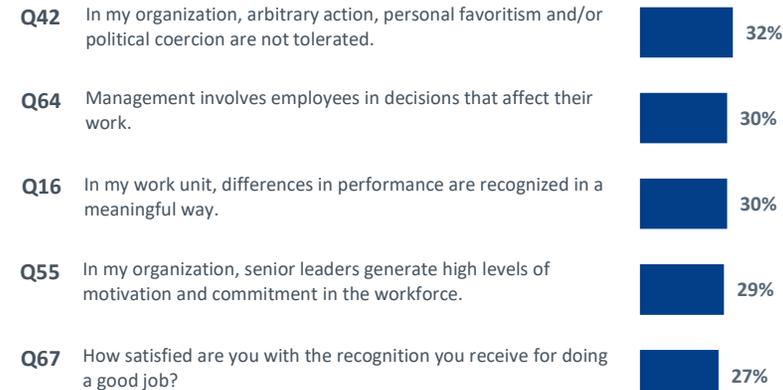
Highest % Positive Items

Select: Highest % Positive



Highest % Negative Items

Select: Highest % Negative



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GENDER

45% Female

HISPANIC, LATINO, OR SPANISH

8% Hispanic, Latino, or Spanish

LOCATION

78% Headquarters

MILITARY SERVICE

8% Served

RETIREMENT

34% within next five years

PLAN TO LEAVE

25% within the next year

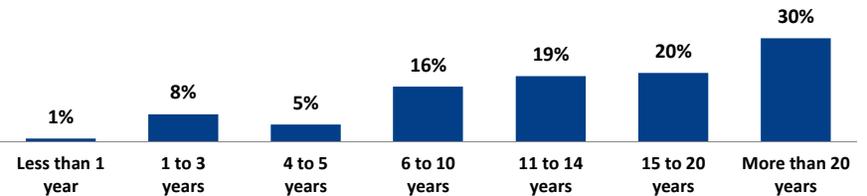
Age Group

- Age Group
- Racial Category
- Education



Agency Tenure

- Agency Tenure
- Federal Tenure
- Supervisory Status
- Pay Category/Grade



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The Dashboard's trending results only include items 1-8, 14, 16, 18-22, 35-37, 43-50, 52, 55-61, 65-70.

Select: Largest Increases since 2021 ▼

Largest Increases in Percent Positive since 2021

6

items increased since 2021

	2019	2020	2021	2022	Percentage Point Change
Q44 I believe the results of this survey will be used to make my agency a better place to work.	48%	39%	52%	57%	+5
Q56 My organization's senior leaders maintain high standards of honesty and integrity.	45%	37%	54%	58%	+4
Q8 I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	52%	42%	56%	59%	+3
Q58 Managers promote communication among different work units (for example, about projects, goals, needed resources).	47%	44%	54%	56%	+2
Q19 Employees in my work unit meet the needs of our customers.	--	87%	83%	84%	+1

Select: Largest Decreases since 2021 ▼

Largest Decreases in Percent Positive since 2021

28

items decreased since 2021

	2019	2020	2021	2022	Percentage Point Change
Q16 In my work unit, differences in performance are recognized in a meaningful way.	38%	49%	53%	45%	-8
Q36 Employees are protected from health and safety hazards on the job.	55%	63%	69%	61%	-8
Q69 Considering everything, how satisfied are you with your pay?	65%	65%	68%	63%	-5
Q5 My workload is reasonable.	59%	65%	68%	63%	-5
Q66 How satisfied are you with the information you receive from management on what's going on in your organization?	43%	40%	58%	54%	-4